

Job Title: Project Worker (Male)

Job Spec: Full time - 37 hours per week,
Permanent
£29,000 - £30,500 (depending on experience)

Responsible to: Project Leader (Depute Project Leader)

Job Purpose:

To build long-term, caring and nurturing relationships with children and young people, especially boys by;

- working in a holistic and therapeutic way, taking their physical, emotional, spiritual and social needs into account.
- demonstrating positive ways of living and enabling them to make safe and healthy choices.
- modelling a Christian lifestyle and attitude in order to support their spiritual development in accordance with Junction 12's Ethos Statement

Duties and Responsibilities:

School Based Work

Working with project staff, volunteers and appropriate school staff to:

- Prepare, facilitate and evaluate small group work to address the social, emotional and behavioural needs of those referred to the project.
- Take a lead in preparing, facilitating and evaluating therapeutic group work for boys.
- Provide one-to-one therapeutic support and mentoring to enable boys to deal with traumatic childhood experiences.
- Keep up-to-date written records of work.
- Effectively communicate with the J12 team, school staff, families, local church connections and other professionals and agencies as appropriate.
- Lead lunchtime and after school clubs which will include:
 - Scripture Union groups
 - Special interest groups
 - Informal drop-ins
 - Detached work

Non-School Based Work

Working with project staff, volunteers and relevant Junction 12 volunteers to:

- Lead and facilitate the engagement of children and young people at activities such as drop-ins, clubs and Bible based small groups, especially boys.
- Lead and facilitate outings and residential activities, including Scripture Union holidays and weekends.
- Work alongside the local community to facilitate the provision of activities that young people would like to see established in their own areas.

Other Duties

- Undertake personal development through active participation in annual work reviews, supervision and identified training (internal or external) as required.
- Take part in other Junction 12 activities where appropriate.
- Promote the work of Junction 12 by active engagement in building partnerships, for prayer, finance and volunteering, with existing and potential supporters.
- Any other task required for the contingency of this service as directed by the Project Leader or Depute Project Leader.

Occupational Requirement

For this post, it is important that you have an active Christian faith and are committed to Junction 12's ethos, working principles and vision. We are also seeking to appoint a male candidate for this role. These are both Occupational Requirements, Equality Act 2010, part 1, schedule 9.

Appointment will be subject to a satisfactory PVG Scheme Disclosure.

September 2025