



**Prayer and Church
Partnerships Lead**

May 2026



RECRUITMENT PACK



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Hello.

Thank you for taking the time to check out this new opportunity with SU Scotland.

Our shared vision is to see every child and young people in Scotland exploring the Bible and responding to the significance of Jesus.

We are an interdenominational movement with a distinct position in children's and youth ministry across Scotland. Much of our work is in schools, residential and missions, either working with children and young people, or encouraging and enabling volunteers and churches to develop their ministry amongst them.

Our values of Dependence on God and Deepening Relationships permeate all aspects of ministry: with children, young people, volunteers and among the staff team. Prayer is already at the heart of all that do but we sense a growing challenge from God to grow in this aspect of our ministry and increase prayer in all areas of ministry and for the children and young people of Scotland. 67% of schools have one or more individuals praying for them and 240 churches have an SU Scotland Ambassador. Staff meet weekly for prayer, prayer groups meet around Scotland and a day of prayer for staff and volunteers takes place in January each year.

This significant role will help fulfil the vision and values of Scripture Union Scotland by inspiring, mobilising and resourcing prayer for and among young people; the continued development of church partnerships strategy and resourcing of SU Scotland Ambassadors in churches.

Please enjoy reading through the enclosed recruitment pack and if you have questions about the role prior to applying, just shout.

Meantime, be assured of our prayers for you and others giving serious consideration to whether this could be the right thing for you.

Robin MacLellan, CEO
robin.maclellan@suscotland.org.uk





Scripture Union Scotland is part of the worldwide family of Scripture Union movements that began in the nineteenth century and now operate in over 130 countries across the world.

We are a Christian charity working in partnership with local churches and other sympathetic organisations. More than 2,500 volunteers are involved in helping to run our activities, together with around 140 staff and associate workers.

- Our SU Holidays and weekends are the place to be for high energy activities, music, crafts, friends, fun, camping and a whole lot more with Magnitude. Festival adding a dynamic new dimension to the mix.
- Our residential centres are places of adventure, escape, discovery and hope, hosting thousands of school pupils on residential breaks each year.
- We work in schools throughout the academic year. SU workers and volunteers contribute to the curriculum in many of Scotland's schools.
- Our discipleship programme helps young people to grow, learn, explore and develop leadership skills.



OUR VISION & VALUES

Our vision is to see every child and young person in Scotland exploring the Bible and responding to the significance of Jesus.

Everything we do is governed by two core values: [dependence on God](#) and [deepening relationships](#).

We love to see children and young people:

- **Feeling valued and accepted in every encounter with SU Scotland** being able to express their views, engage with others, and grow in confidence as they recognise and develop their abilities.
- **Exploring the key stories and events from the Bible**, reading and studying the Bible on their own and with others, and growing in their understanding of God and what it means to follow him.
- **Having opportunities to learn about Jesus.** Making the decision to follow Jesus, and having the confidence to reflect this in their choices, attitudes and actions.





OUR STRATEGY 2024+

VISION

Our vision is to see every child and young person in Scotland exploring the Bible and responding to the significance of Jesus.

VALUES

Everything we do is governed by our core values of Dependence on God and Deepening Relationships

OUTCOMES we seek for children and young people

Discover

Discover God's love for them
Encounter God's goodness through the service of his people
Explore God's world

Explore

Explore and understand the Christian faith
Read the Bible and understand its big story

Respond

Space to reflect and make a response to the Gospel
Children and young people coming to faith

Flourish

Confidence in living for Jesus and sharing faith
Grow as a disciple and young leader
Help disciple others

ANCHORS

As we work we will do so with:

Bibles open – Prayer central – Ministry at the Margins prioritised – Volunteers first –
Disciples making disciples – Serving churches – Residentials transforming lives

JOB OVERVIEW

Job Title: Prayer and Church Partnerships Lead

Purpose: To fulfil the vision and values of Scripture Union Scotland by inspiring, mobilising and resourcing prayer for and among young people; the continued development of church partnerships strategy and resourcing of SU Scotland Ambassadors in churches.

Salary: £18,762 – £20,165 per annum (£31,271 – £33,609 per annum for full time equivalent, pro-rated for part time), depending upon experience,.

Location: Hybrid: Glasgow SU Scotland Office/home

Contract: Part-time – 22.5 hours per week; Permanent

Managed By: Director of Development and Holidays

Key Relationships:

Internal: SU Scotland Leadership Team; Communications & Marketing Team; Fundraising Team; Local Ministries Team; Holidays Managers; Missions Development Manager; Volunteers Manager; Young Leaders Development Lead; Centre Directors; Ministry at the Margins Team; Wider Leadership Team; International Committee

External: SU Action & Prayer Groups; Local Ministry Hubs; SU Ambassadors; Church Leaders; SU E & W and NI; SU Global; Pray for Scotland; other Christian organisations/prayer networks; CVE Scotland; International SU Movements





TASKS & RESPONSIBILITIES

Inspiring and resourcing prayer for and among the children and young people of Scotland

- Collate, write, edit and manage the production of the SU Scotland Prayer Diary
- Ensure the prayer pages on the SU Scotland website are updated regularly
- Resource prayer groups, by means of a monthly prayer update, sourced from across the organisation
- Communicate the vision of Pray for Schools Scotland to SU staff, volunteers and supporters, as well as the wider Christian public in Scotland
- Grow the number of schools prayed for across Scotland by encouraging individuals and churches to register prayer for schools and administer the process of registration
- Communicate with and encourage those registered as praying for schools by means of a regular newsletter
- Contribute SU Scotland prayer information to the SU International prayer diary
- Visit and encourage SU Scotland prayer groups
- Regularly report on progress being made to meet agreed targets

Working with SU Scotland Ambassadors

- Work closely with Local Ministries colleagues, Action Groups and Hub Hosts to promote and grow the number of SU Scotland Church Ambassadors across all denominations to encourage greater church engagement
- Add Ambassadors to the SU Scotland CRM and issue with welcome information
- Agree plans and targets for Ambassador recruitment, reporting regularly on progress
- Resource Ambassadors to promote the ministry of SU Scotland by regular communication including a monthly Ambassador Update
- Organise gatherings of Ambassadors on-line and in person when appropriate
- Ensure the church partnership and Ambassador pages of the SU Scotland website are updated regularly

Planning and promoting prayer events and the production of resources to support these events

- Coordinate the team to plan, create and write resources for Back to School with God Sunday
- Work with the Creative Team to design and market resources for Back to School with God Sunday
- Encourage prayer for SU Holidays, Missions and Magnitude including communication with interested prayer supporters
- Work with ministry Leads to encourage and create resources to enable prayer at SU Scotland events (Holidays, Missions, Magnitude, Young Leader training, gap year)
- Collaborate with others to plan and resource the annual SU Scotland Day of Prayer
- Work with the International Committee to promote and encourage prayer during Scripture Unions International week of prayer
- Evaluate and report on each event or resource

Building Networks

- Attend meetings and play a full part in the SU Scotland Wider Leadership Team
- Further links with SU Movements around the world with particular focus on Ukraine, Belarus and Rwanda
- Collate and distribute prayer requests to Ukraine and Belarus prayer supporters
- Attend meetings of the SU Scotland International Committee

General

- Model qualities of Christian character and commitment, and have a personal commitment to spiritual growth and development
- Attendance at staff meetings for prayer
- Demonstrate commitment to the wider SU Scotland staff team, through attendance at SU Scotland staff retreats and key events such as the annual Big Celebration
- Be committed to pray for and support young people in their spiritual, emotional and social development

TASKS & RESPONSIBILITIES

In collaboration with colleagues, create a strategy for SU Scotland's relationship with the church in Scotland

- Ensure churches have a good understanding of the breadth of SU's ministry activities and appreciate the opportunities for children and young people to participate and for adults to serve as volunteers
- Work with Local Ministry Staff, Ministry Leaders and the SU Scotland Leadership Team to deepen, establish or renew relationships with churches
- Act as a point of contact for church enquiries and ensure church data is regularly reviewed and updated on the CRM
- Participate, where appropriate, with colleagues representing SU Scotland at exhibitions and Christian events
- Speak at churches, SU Action Group evenings and Christian groups promoting the ministry of SU Scotland and, in particular, inspire prayer for children and young people
- Work with colleagues, as appropriate, to produce presentations and literature about SU Scotland ministry for use in churches by Ambassadors, staff and volunteers
- Be involved in the development of a fundraising strategy with Churches
- Report regularly on SU Scotland's relationship with churches and provide an annual report

Growing Ministry Partners

Each member of the SU Scotland staff team is involved in support raising to an appropriate extent. Support raising team colleagues will resource you for this task and your line manager will agree an action with you that reflects the nature of your role. Time is set aside as part of the working week for these tasks. Action plans may include:

- Personal approaches to potential donors and prayer supporters to invite them to partner in your ministry
- Regularly updating your action plan and keep a track of tasks undertaken
- Regular communication with existing prayer and financial supporters to ensure they are well-informed and their contribution appreciated
- Being aware of volunteering opportunities and promoting these as appropriate

Occupational Requirement

An Occupational Requirement applies in terms of the Equality Act (part1, schedule 9). This post requires the occupant to have a personal faith in Jesus Christ as Saviour and Lord and to believe the Bible to be fully trustworthy, in all that it affirms, and the highest authority for faith and life in keeping with SU Scotland's statement of faith. These principles require to be applied alongside the professional skills required in this role.

The above list is intended to give an indication of the range of duties for the role. Other tasks/responsibilities appropriate to the remit, will be expected as required.

OTHER REQUIREMENTS

In common with all SU Scotland staff members:

- Further the aims and objectives of SU Scotland
 - Undertaking professional development through active participation in annual appraisals, supervision and internal or external training as required or individually identified.
 - Participate in other SU Scotland activities where appropriate.
 - Demonstrating commitment to the SU Scotland ethos, vision, values and work practices, and the wider ministry of SU in Scotland and beyond.
- **Appointment will be subject to a satisfactory PVG Scheme Disclosure.**



PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
Work Experience		
Proven ability to communicate vision and values	✓	
Experience in planning and coordinating projects and events	✓	
Experience of recruiting and coordinating volunteers		✓
Experience of training and supporting others		✓
Proven ability in effective communication, both written and oral	✓	
Experience in leading and encouraging prayer practices in a church or charity environment	✓	
Experience of developing relationships with a wide range of people		✓
Skills		
Able to plan strategically and work on own initiative	✓	
Able to work collaboratively across the organisation while demonstration both sound judgement and independence of mind	✓	
Computer literate with a good understanding of Windows and associated office software packages	✓	
Social		
A practising Christian whose lifestyle is in keeping with SU Scotland's ethos and statement of faith. Must enjoy the confidence of his/her church fellowship.	✓	
Proven engagement in prayer ministry within their local church and interest/concern in Christian mission	✓	
Experience of working with children & young people		✓
Education		
Degree level qualification or equivalent		✓
Aptitude		
Theological astuteness demonstrated in an understanding of the different styles and approaches to prayer adopted by Christian denominations and groups	✓	
Ability to teach from the Bible	✓	
Passionate about and able to model a commitment to prayer	✓	
An excellent communicator both orally and in writing	✓	
Ability to network, establish credibility and inspire ownership of the vision and values of SU Scotland	✓	
Professional in communication with supporters & external agencies	✓	
Capacity to multi-task and prioritise simultaneous work streams	✓	
Able to maintain absolute confidentiality where required	✓	
Other		
Own transport and a full current driving licence	✓	
Able to demonstrate awareness of SU Scotland's activities		✓
Able to undertake evening and weekend duties.	✓	



TERMS & CONDITIONS

HOURS

The post is part-time, working 22.5 hours per week. This role will require occasional evening and weekend working.

PROBATIONARY PERIOD

The first three months of your employment will be probationary. Your performance will be reviewed throughout this period. If your performance is satisfactory at the end of this period, your appointment will be confirmed. The employer reserves the right to extend your probationary period.

TERMINATION OF EMPLOYMENT

During the probationary period the notice required to be given either by you or Scripture Union Scotland to terminate your employment is one week. Except during the probationary period, the length of notice which you are obliged to give the company to terminate your employment is twelve weeks. Except during the probationary period, the length of notice which you are entitled to receive from the employer to terminate your employment is four weeks until you have been continuously employed for five years. Thereafter, you will be entitled to one further week's notice for each completed year of service up to a maximum of twelve weeks. Your employment may be terminated summarily in the event of a breach of contract by you that warrants summary dismissal.

SALARY

£18,762 - £20,165 per annum (£31,271 - £33,609 per annum for full time equivalent, pro-rated for part time), depending upon experience. New appointees are normally placed at the starting salary unless there are exceptional circumstances. You will be paid in arrears on a monthly basis, on or before the 28th of each month.

PENSION ARRANGEMENTS

SU Scotland operates a Group Personal Pension Scheme for employees over 18 and under 75 years of age. An employer's contribution of between 5% and 9% of total pensionable salary will be paid (the actual amount depending on your level of employee's contribution.)

LIFE INSURANCE COVER

Life insurance cover of three times your annual salary is provided, with the premium being paid for by SU Scotland.

HOLIDAYS

The holiday year runs from 1 April to 31 March. Annual leave entitlement for a full-time post is 33 days paid holiday (this amount is inclusive of entitlement to local and national holidays). Annual leave entitlement for part-time and fixed term staff is pro-rata. Annual leave entitlement will increase with length of service.



NEXT STEPS

If you feel this role is something that God may be calling you to apply for:

- For general questions about the role, please email: jackie.ringan@suscotland.org.uk or contact our HR team at hr@suscotland.org.uk.
- Download your application forms from: <https://suscotland.bamboohr.com/careers/107>
- Submit your completed forms through the application portal on BambooHR before the closing date
- Closing Date - **4pm, 22 May 2026**
- Interviews - **29 May 2026**

**THANKS FOR YOUR
INTEREST!**



SU Scotland

@suscotland



Scripture Union Scotland is registered in Scotland as a charity (no.SCO11222) and as a company limited by guarantee (no.SC54297).

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Scripture Union Scotland is registered with the Information Commissioner's Office under registration reference ZA356097.
SU Scotland subscribes to the United Nations Convention on the Rights of the Child, as reflected in UK law.