



Youth Outreach Worker

(part-time)

15 hours per week

We are looking for someone with a strong Christian faith (*) to support our Ministry Team and volunteers in expanding our “Growing Young” initiative. Work will be based across our three church buildings, Gorgie Church, Saltyard Café and Palmerston Place Church as well as the possibility of schools’ liaison. Activities will focus on:

Establishing a Sunday group for 10 – 15 year olds

Running an after-school activity each week for upper primary/secondary pupils

Exploring opportunities for working with schools in our parish

More information, including the job description, is available on our website or from our Minister (TArchibald@churchofscotland.org.uk)

(*) This is a genuine occupational requirement in terms of the Equality Act (2010)

**CLOSING DATE FOR APPLICATIONS IS
12 NOON ON TUESDAY 1st SEPTEMBER 2026**

About Us

Gorgie and Palmerston Place (G+PP Church) is a relatively new charge formed by the union of two thriving congregations in the west of Edinburgh. The united parish is one of the largest in the city, in terms of both geographical extent and population.

Our two church buildings, on Palmerston Place and Gorgie Road, are approximately one mile apart, and conveniently linked by several bus routes. Half-way between them on Dalry Road, the Church runs Saltyard, a community café and hub, which is invaluable as a mission and outreach base, and is also used for various less formal worship services.

Rev Trish Archibald started as our minister in July 2025.

About the Post

For the past year, we have been involved in the “Growing Young” project. Our work with babies and toddlers and younger primary aged schoolchildren is very well established. Our Ministry Team – our Minister, our OLM and our Children and Families’ Ministerial Assistant, along with willing volunteers deliver mid-week and Sunday activities. We are keen to expand what we can offer to older youngsters and are therefore looking to recruit a part-time Youth Outreach Worker. Initially we are looking for someone able to offer 15 hours per week, specifically to develop this area of our outreach. We envisage the successful applicant being responsible for a Sunday activity, perhaps reinstating the monthly, parish grouping programme with Murrayfield Church and St Stephen’s Comely Bank. We would like them to offer a weekly after school activity targeting those who used to attend our Monday evening club. We have had links with most of our local schools in the past and would like our Youth Outreach Worker to explore possibilities with a view to establishing a regular presence in schools, working with other churches and denominations where appropriate.

They will be directly responsible to the Minister at all times.

Person specification:

- ✓ An ability to work well as part of a team
- ✓ An ability to take the initiative where necessary
- ✓ An ability to lead a group of volunteers
- ✓ A willingness to come alongside and support children and young people
- ✓ An ability to be friendly and approachable while maintaining professional limits
- ✓ Previous experience of working or volunteering with children/young people is essential

Main Duties and Key Tasks

Sundays -

to assist with/lead one activity each week. Several Sunday afternoon groups already operate and there is scope to assist with some of these. We would like to add a further group, specifically targeted at 10 – 16 year olds. The Youth Outreach worker would be expected to take responsibility for this group, planning and executing the programmes and overseeing volunteer assistants. We previously organised a monthly youth group within our parish grouping, Murrayfield and St Stephen's Comely Bank, and would welcome the opportunity to do so again.

After school activity –

to establish a regular weekly after school activity for upper primary and secondary school pupils. The Youth Outreach Worker would lead a team of volunteers in delivering a lively programme with an element of Christian teaching/reflection.

School liaison –

to build on existing and previous links with schools in our community and explore opportunities further involvement. In some cases this will be in conjunction with clergy/youth workers from other local churches/denominations. There are six schools in our area: Dalry Primary, Balgreen Primary, Tynecastle High School, Westfield Secondary, St Mary's Music School, Erskine Stewart Melville.

Terms and Conditions:

Hours: 15 hours per week.

Start date – September 2026

Salary: £30000 per annum (pro rata)

Workplace: May vary between Gorgie Church at 190-192 Gorgie Road, Saltyard Café at 158 Dalry Road and Palmerston Place Church at 12 Palmerston Place. Also in the local schools

This is initially for one year, subject to three month's probation, but there is every possibility that it will continue or expand in 2027 when we will review our needs alongside the work of our Children and Families Ministerial Assistant.

The successful candidate will need to be flexible, reliable and hardworking with a friendly disposition and be a good team player. They will also require to have a satisfactory enhanced Disclosure Scotland check and satisfactory references.

Interested applicants must have the right to work in the UK to be eligible for this position.

How to apply:

Interested candidates should submit a CV including the names and contact details of two referees (only to be contacted if the job is offered and accepted) and a letter of application explaining their interest in and suitability for the position. Interviews for short listed applicants are planned for Wednesday 9th September 2026. Applications should be emailed to our HR Team Leader at **vacancies@gappchurch.org.uk**

by the **closing date: 12 noon on Tuesday 1st September 2026**

or delivered to:

HR Team Leader

Gorgie and Palmerston Place Church Office

Annan House

10 Palmerston Place

Edinburgh EH12 5AA