**SCRIPTURE UNION SCOTLAND**

**ACTIVITIES INSTRUCTOR, LENDRICK MUIR**

**PERSON SPECIFICATION**

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications and Education (Secondary/ Tertiary)** |
| 2 of RCI, BC Sheltered Water Coach, or MTB Level 2 | ✓ |  |
| Further NGB’s e.g. ML, MTB L3, CWI, Archery Leader |  | ✓ |
| First Aid Qualification (outdoor specific) | ✓ |  |
| Standard Grades at grade 3 or above in English, Maths and 1 other. (or equivalent) | ✓ |  |
| 2 Highers at grades C or above (or equivalent) |  | ✓ |
| Tertiary Education Qualification at HNC or above |  | ✓ |
| Other relevant qualifications e.g. Elementary Food Hygiene, SVQs etc. |  | ✓ |
| **Work Experience / Training** |
| Experience of working with children and young people. | ✓ |  |
| Experience of working in an outdoor environment | ✓ |  |
| Experience working in an educational setting |  | ✓ |
| Experience working with people from socially disadvantaged backgrounds |  | ✓ |
| Experience in environmental education |  | ✓ |
| Experience of training/mentoring fellow instructors |  | ✓ |
| Practical/ maintenance experience | ✓ |  |
| Experience of working in a ‘guest service’ industry | ✓ |  |
| Experience coaching/training other sports/activities |  | ✓ |
| Computer literate |  | ✓ |
| **Social** |
| A practising Christian whose lifestyle is in keeping with SU Scotland’s ethos and statement of faith, and who has an active Church connection. | ✓ |  |
| Able to undertake evening and weekend duties, and act as an ‘on-call’ member of staff overnight. | ✓ |  |
| Ability to become part of the Lendrick Muir Centre community and where appropriate the local community. | ✓ |  |
| **Aptitude** |
| Demonstrates practical skills  | ✓ |  |
| Demonstrates ability to relate with and communicate effectively to a wide range of children and young people, as well as a range of staff and volunteers | ✓ |  |
| Demonstrates a good ability to instruct a range of clients including children and adults. | ✓ |  |
| Able to work under own initiative | ✓ |  |
| Demonstrates ability to develop leadership skills | ✓ |  |
| Adaptable team player | ✓ |  |
| **Other** |
| Full Current UK Driving Licence | ✓ |  |
| Own transport  |  | ✓ |
| D1 + E on driving licence (Minibus + Trailer) |  | ✓ |
| Familiar with the work of Scripture Union Scotland |  | ✓ |

August 2021