**SCRIPTURE UNION SCOTLAND**

**TRAINEE INSTRUCTOR**

**PERSON SPECIFICATION**

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **Work Experience / Training** |
| Experience of working with children and young people | ✓ |  |
| Experience of working in an outdoor environment |  | ✓ |
| Experience of working in a practical/ maintenance role |  | ✓ |
| Experience of working in a ‘guest service’ industry |  | ✓ |
| Experience coaching/training other sports/activities |  | ✓ |
| Computer literate |  | ✓ |
| **Education (Secondary/ Tertiary)** |
| Standard Grades at grade 3 or above in English, Maths and 1 other (or equivalent) |  | ✓ |
| Willingness to learn activity theory | ✓ |  |
| Other relevant qualifications e.g. 1st Aid, SVQs etc. |  | ✓ |
| **Social** |
| A practising Christian whose lifestyle is in keeping with SU Scotland’s ethos and statement of faith, and who has an active Church connection. | ✓ |  |
| Able to undertake evening and weekend duties, and act as an ‘on-call’ member of staff overnight.  | ✓ |  |
| Ability to become part of the Centre community. It is a requirement of the role that the post holder lives on-site. | ✓ |  |
| **Aptitude** |
| Demonstrates practical skills. | ✓ |  |
| Demonstrates ability to relate with and communicate effectively to a wide range of children and young people, as well as a range of staff and volunteers. | ✓ |  |
| Demonstrates an interest in outdoor activities. | ✓ |  |
| Able to work under own initiative | ✓ |  |
| Adaptable team player | ✓ |  |
| **Other** |
| Own transport and a full current driving licence |  | ✓ |
| Familiar with the work of Scripture Union Scotland |  | ✓ |