**SEASONAL ACTIVITIES INSTRUCTOR, ALLTNACRICHE**

**PERSON SPECIFICATION**

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **Education (Secondary/ Tertiary) and Qualifications** | | |
| 2 NGB Awards from: TCL, SPA/RCI/CWA, ML (or equivalents) | ✓ |  |
| Further NGB’s e.g. , MBL, BCU L2, GNAS |  | ✓ |
| First Aid Qualification (outdoor specific) | ✓ |  |
| Other relevant qualifications e.g. Elementary Food Hygiene, SVQs etc. |  | ✓ |
| **Work Experience / Training** | | |
| Experience of working with children and young people. | ✓ |  |
| Experience of working in an outdoor environment | ✓ |  |
| Experience working in an educational setting |  | ✓ |
| Experience of training/mentoring fellow instructors |  | ✓ |
| Practical/ maintenance experience |  | ✓ |
| Experience of working in a ‘guest service’ industry |  | ✓ |
| Experience coaching/training other sports/activities |  | ✓ |
| Computer literate |  | ✓ |
| **Social** | | |
| A practising Christian whose lifestyle is in keeping with SU Scotland’s ethos and statement of faith, and who has an active Church connection. | ✓ |  |
| Able to undertake evening and weekend duties, and act as an ‘on-call’ member of staff overnight. | ✓ |  |
| Ability to live onsite as part of the Alltnacriche community | ✓ |  |
| Ability to quickly establish positive relationship with children, young people and adults | ✓ |  |
| **Aptitude** | | |
| Ability to complete basic activities maintenance tasks | ✓ |  |
| Ability to relate with and communicate effectively to a wide range of children and young people, as well as a range of staff and volunteers | ✓ |  |
| Demonstrates a good ability to instruct a range of clients including children and adults. | ✓ |  |
| Able to work under own initiative | ✓ |  |
| Demonstrates ability to develop leadership skills | ✓ |  |
| Adaptable team player | ✓ |  |
| **Other** | | |
| Full Current UK Driving Licence |  | ✓ |
| Own transport |  | ✓ |
| D1 + E on driving licence (Minibus + Trailer) |  | ✓ |
| Familiar with the work of Scripture Union Scotland |  | ✓ |

Dec 2021