



AUCHTERARDER PARISH CHURCH

YOUTH WORKER

JOB DESCRIPTION

Who are we looking for?

Are you passionate about God and about young people?

Are you friendly and approachable, faithful and flexible, enthusiastic and authentic?

Do you enjoy working with different teams of staff and volunteers and using your own initiative when required?

If you can communicate your Christian faith creatively and enthusiastically and form positive relationships with young people to help them on their Christian journey, then we'd love to hear from you!

Our Vision

Our youth worker will share our vision to see young people come to a vibrant Christian faith, grow in discipleship and learn to serve the Church and the world. While Sunday worship is central to our church life, we want to be church in our community 24/7. Youth ministry is a key part of our vision to develop our Community Church Centre as **"A dynamic community hub where people of all ages are shown God's love by being welcomed, respected and supported towards the fullness of life that God intends."**

Please see our Vision statement for the Community Church Centre for more information about where youth ministry fits into the bigger picture.

Qualifications and Experience

You will be able to demonstrate significant previous experience of leading youth ministry within church, school, and/or the community. Experience of leading residential events would also be an advantage. You will ideally be educated to degree level or equivalent, preferably holding a recognised qualification in theology or youth work. We will welcome evidence of your track record of good working relationships with people of diverse ages and backgrounds, including young people, their families, teachers and the wider church family.

It is a **Genuine Occupational Requirement** that the postholder should be a practising Christian.

Key Responsibilities

- **CHURCH** – As part of our ministry team, you will build relationships with the young people (age 11-18) already in the church, to help them grow in faith. You will be responsible for developing our current church youth group, GRID. You will also play a key role in the leadership teams for Messy Church and holiday clubs, which involve younger children.
- **SCHOOL** – You'll develop the excellent relationships we have with The Community School of Auchterarder, working mainly in the secondary school: possibly including assemblies, SU group, classwork, extra-curricular activities. You may be invited to join the school chaplaincy team along with the Minister.
- **COMMUNITY** – You'll create a range of opportunities for young people without church connections to engage with the Christian message. These may include Bible discussions, social events, sport or music, breakfast or homework clubs, based in our Community Church Centre.
- Develop partnerships with existing community youth projects, particularly the **LOGOS YOUTH PROJECT** – a Christian-based youth outreach.
- Occasionally participate in Church on Sunday.
- Inspire, recruit, resource, and help to train volunteer youth work helpers.
- Maintain the safety and well-being of all involved in Youth Ministry in accordance with the Church of Scotland's safeguarding policies and procedures.

Knowledge and Skills

- A clear and engaging communicator, both in writing and orally, having confidence to speak in front of large and small groups, both in person and online.
- A knowledge and awareness of current issues affecting young people, and the ability to work with them in engaging ways.
- A team player who can encourage and work collaboratively with others, both as a team member and a team leader.
- The ability to manage your tasks and time.
- Proficiency in social media and familiarity with basic sound and vision technology.
- Well-informed about current Christian youth resources, conferences and best practices.
- An up to date understanding of, and commitment to, working within the Church of Scotland's Child Protection Policies and practices relating to the safeguarding of young people.

Additional Information

This is a full-time post – 37.5 hours per week. The postholder will spend at least 75% of their time on youth ministry; however, in agreement with the Line Manager, they may spend around 8 hours per week in ONE non-youth-related role as part of the vision of the Community Church Centre. For example, running sport or dance clubs, working in the café, or running a toddler's group – depending on the youth worker's personal skills and interests.

Salary will be £25-27,000 per annum depending on experience.

There will be a 5% employer's pension contribution available.

This post will be line-managed by the Minister of Auchterarder Parish Church. The youth worker will work in conjunction with the church's Youth and Families team and will report through them to the Kirk Session.

The nature of the work calls for a degree of flexibility, and evening and weekend work is expected. Regular patterns of work and time off will be agreed with the Line Manager.

The youth worker will have access to shared office space in the Community Church Centre; however, some working from home should be expected.

A laptop will be provided. Travel and other expenses will be reimbursed at rates agreed by your Line Manager.

There are 5 weeks paid leave in each full holiday year which runs from 1 January to 31 December. Entitlement is based on full weeks worked. There are also 10 statutory holidays.

In view of the nature of the post, the post holder will be required to be a member of the Protecting Vulnerable Groups Scheme (PVG)

How to Apply

Informal discussion about the post is welcome - please contact Rev Dr Lynn McChlery: lmcchlery@churchofscotland.org.uk

To apply for the post, please email Sandra Miller for an application pack: auchterarderparish2020@gmail.com Please note that two references will be required.

Applications should be received by 24th December. Interviews will be held in early January depending on Government regulations.



Active disciples Praising God Caring for people