**CHURCH HOUSE, BRIDGETON [SCIO]**

Equal Opportunities Monitoring Form

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| Church House is committed to a policy of equal opportunities and ensuring that candidates are recruited, trained and promoted on the basis of ability, the requirements of the job and the need to maintain an efficient and effective service. All information will be treated in strict confidence. This sheet will be detached from your application form on receipt and will be stored separately by the Project Manager and will form no part of the interview process. It will be kept on a database and used for Equal Opportunities monitoring and statistical analysis. |

**Asylum and Immigration Act 2006**

It is a criminal offence for an employer to employ those who do not have permission to work in the UK. In general, if you are not a British Citizen or Commonwealth Citizen with the right to live in the UK, or a citizen of any country in the European Economic Area (EEA) you will require current and valid permission to be in the UK and to do the type of work involved (e.g. a work permit).

|  |  |
| --- | --- |
| 1. Are you a UK or European Area National?
 | YES 🞏 NO 🞏 |
| 1. If no, do you require a work permit to work in the UK?
 | YES 🞏 NO 🞏 |
| 1. If you have answered yes to question 2 above, do you have a work permit to work in the UK?
 | YES 🞏 NO 🞏 |
| Work permit reference number: |  |
| OR |
| 1. Are there any restrictions to your residence in the UK that might affect your right to take up employment in the UK? | YES 🞏 NO 🞏 |
| 2. If you were successful in your application, would you require a work permit prior to taking up employment in the UK? | YES 🞏 NO 🞏 |

**Rehabilitation of Offenders Act 1974**

The provisions of the above Act provide protection to people with a criminal record from being discriminated against when applying for jobs and from dismissal for the reason of a conviction that has been ‘spent’. We require all applicants to declare any convictions that have not expired.

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| Do you have a conviction which has not been ‘spent’? | YES 🞏 NO 🞏 |
| If yes, please give details of the date(s) of offence(s) and sentence(s) passed |

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| **SEX:** |
| Female  |  |
| Male  |  |
| Transgender  |  |

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| **DISABILITY:** |
| Do you consider yourself disabled as defined by the Equality Act 2010?Do you have a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities?YES 🞏 NO 🞏 |
| If yes, please state the nature of your disability |

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| **SEXUAL ORIENTATION:** |
| Bisexual  |  |
| Gay  |  |
| Heterosexual  |  |
| Lesbian  |  |
| Other  |  |
| Prefer not to say |  |

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| --- |
| **RELIGION:** |
| Buddhist  |  |
| Christian  |  |
| Hindu  |  |
| Jewish  |  |
| Muslim  |  |
| Sikh  |  |
| No Religion or belief  |  |
| Prefer not to say  |  |
| Other Religion:Please specify |  |

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| **PERSONAL STATUS:** |
| Civil Partnership  |  |
| Co-habiting  |  |
| Divorced  |  |
| Married  |  |
| Separated  |  |
| Single  |  |
| Widowed  |  |
| Other  |  |
| Prefer not to say |  |

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| **ETHNIC GROUP:**With which of the listed categories do you most closely identify? |
| White UK/Irish  |  | Indian |  | Black-Caribbean  |  |
| Chinese |  | Pakistani |  | Black-African  |  |
| OtherPlease specify |  | Bangladeshi |  | Black-Other  |  |
| Other European |  | Mixed Race  |  |