Regional Ministries Department

Ayrshire Regional Worker

TERMS AND CONDITIONS OF SERVICE

37.5 hrs per week

Salary
plus up to 9% contributory pension scheme

1. HOURS

The post is full time, working 37.5 hours per week. The term of the post is three years.

2. PROBATIONARY PERIOD

The first six months of your employment will be probationary. Your performance will be reviewed throughout this period. If your performance is satisfactory at the end of this period, your fixed-term appointment will be confirmed. The employer reserves the right to extend your probationary period.

3. TERMINATION OF EMPLOYMENT

During the probationary period, the notice required to be given either by you or Scripture Union Scotland to terminate your employment is one week.

Except during the probationary period, the length of notice which you are obliged to give the organisation to terminate your employment is three months.

Except during the probationary period, the length of notice, which you are entitled to receive from the employer to terminate your employment, is three months.

Your employment may be terminated summarily in the event of a breach of contract by you that warrants summary dismissal.

4. SALARY PACKAGE

£26,152 - £28,006 per annum
Salary will be paid in arrears on a monthly basis, on or before the 28th of each month.

5. PENSION ARRANGEMENTS

Scripture Union Scotland operates a Group Personal Pension Scheme administered by Aegon for employees over 18 and under 75 years of age which you will be invited to join when you commence employment. Should you choose to join the scheme, an employer's contribution of up to 9% of gross pensionable salary will be paid (the actual amount depending on your level of employee's contribution) following successful completion of your probationary period, with contributions backdated to the date your employee contributions started if this is earlier.

6. LIFE INSURANCE COVER

Life Insurance cover of three times your annual salary is provided, with the premium being paid for by Scripture Union Scotland.

7. HOLIDAYS

The holiday year runs from 1 April to 31 March. Annual entitlement for a full time post is 33 days paid holiday (this amount is inclusive of entitlement to local and national holidays).

August 2018