

Regional Worker

Job Description

JOB TITLE:	Regional Worker for Renfrewshire, Inverclyde and South Glasgow.
WORKPLACE LOCATION:	SU Milton Street offices, Glasgow
RESPONSIBLE TO:	West Team Leader
CONTRACT TERM:	Three years fixed term, to become permanent when funding permits.

PURPOSE:

To fulfil the vision and values of Scripture Union Scotland in the Region (and as part of our national team of staff) – encouraging children and young people to explore the Bible and respond to the significance of Jesus.

WORKING RELATIONSHIPS

Internal: Admin staff, Regional Team Leader, Holidays and Centres Staff, Volunteers Dept Staff, Support Services Staff, Regional Staff Team, Prayer Coordinator, Church Relationships Coordinator, Missions Development Manager, Bible Alive Coordinator, SU volunteers.

External: Children and young people, Head Teachers and school staff, Church Leaders, Youth Workers, Parents.

OVERVIEW

Scripture Union (SU) Scotland's vision is:

**To see the children and young people of Scotland
exploring the Bible and responding to the significance of Jesus**

We are an interdenominational movement committed to reaching the children and young people with the good news of Jesus Christ. Much of our work is in schools, residential and missions either working with children and young people or encouraging and enabling volunteers and churches to develop their ministry amongst them.

Regional staff are expected to demonstrate dependence on God through active participation and leadership of prayer and Bible teaching as required and consistently demonstrate Christ-likeness in attitude towards others and in behaviour at work.

This post-holder is based in the Glasgow office; has responsibility for ministry in Renfrewshire, East Renfrewshire and Inverclyde, and will work in collaboration with other Regional Workers to serve ministry across the Glasgow area. There is shared administrative support.

Professional development is taken seriously for those on the staff team and regular training opportunities, formal and informal, are provided within SU Scotland and with other agencies.

The main tasks and responsibilities of a Regional Worker are listed below. These bullet-points seek to outline the scope of the role. Emphasis may vary depending on individual gifting and experience, local variation, and current issues; and will be discussed through line-management.

1. To lead and oversee the Schools Ministry of SU Scotland in the Region

- developing Christian SU groups in schools, and recruiting, motivating, training and supporting volunteers to lead them.
- enabling Christians pupils to live as Christians in school, sharing their faith and putting it into practice
- contributing to the Religious Observance programme within schools, through drawing upon a personal Christian faith
- growing the Prayer for Schools network in the region
- teaching the whole message of the Bible and the Christian festivals within the RME curriculum
- promoting Schools Residentials at SU Scotland Activity Centres.

2. To develop a strategy for residential ministry in the region:

- developing an appropriate programme of residential weekends for the region, and promoting the wider programme of SU residentials amongst groups and churches
- Maintaining and developing links with local group leaders for Motiv8 Holidays
- leading or participating in residentials throughout the year, including team recruitment and encouraging follow up activities for young people
- demonstrating Christian faith whilst living amongst young people and volunteers on residentials

3. To promote opportunities for church and community mission within the region:

- working with the Missions Development Manager to develop opportunities for missions with churches in the region, and linking with schoolwork.
- leading or participating in missions throughout the year, including team recruitment and encouraging follow up activities for young people

4. To create opportunities for discipleship with children and young people:

- encouraging children and young people to meet God through regular Bible engagement and prayer
- Encouraging and equipping senior pupils to develop as young leaders, through training for school group leadership and by joining the COMMISSION programme
- leading or participating in COMMISSION events
- support the discipleship of young people connected with SU Ministry, including recruit and equip volunteers to lead follow up activities

5. To work in partnership with local churches and other ministry organisations:

- networking with church leaders, children's and youth leaders
- helping congregations consider the opportunities within their local schools
- speaking at church services and other church meetings

6. To enhance the ministry in the region through engagement with volunteers:

- ensuring appropriate and complete recruitment and monitoring of local volunteers
- supporting, encouraging and training volunteers, as well as providing opportunities to learn 'on the job'
- establishing new and working with existing Action Groups in the Region
- communicating regular prayer news and encouraging or establishing local prayer groups

7. To take responsibility for the smooth administration of the work, including:

- managing communication, prayer news, website updates, and other local mailings
- keeping a record of school activity, group leader information and preparing reports
- working with action groups and others to maintain up to date information about local churches

8. To be involved in support raising:

- building partnerships with existing and potential supporters to encourage prayer, giving and volunteering support for your area and the wider ministry of SU Scotland. The means of doing this will be tailored according to the nature of your role and personal circumstances and an action plan agreed with your line manager

9. To work with an Administrator

- Delegating tasks and areas of work to an administrator for record keeping and other areas such as contact with parents, young people, churches and volunteers
- Contributing to their annual review and development
- Managing an administrator if necessary and appropriate.

10. To attend staff days:

Including the annual Staff Conference (usually across 3 days), National Ministries Department events (c24 hrs 3 times a year) and team gatherings to come together to depend on God and deepen relationships, and receive appropriate training.

Other duties

- further the aims and activities of Scripture Union Scotland
- undertaking professional development through active participation in annual work appraisals, supervision and internal or external training as required or individually identified.
- to be involved with national committees and events, as indicated by your line-manager.
- demonstrating commitment to the SU Scotland ethos, vision, values and work practices, and the wider ministry of SU in Scotland and beyond.

Occupational Requirement

An Occupational Requirement applies in terms of the Equality Act (part 1, schedule 9),

This post requires the occupant to have a personal faith in Jesus Christ as Saviour and Lord and to believe the Bible to be fully trustworthy, in all that they affirm, and the highest authority for faith and life in keeping with SU Scotland's statement of faith. These principles require to be applied alongside the professional skills required in this role.

Appointment will be subject to a satisfactory PVG Scheme Disclosure.

The above list is intended to give an indication of the range of duties for the role. Other tasks/responsibilities, appropriate to the remit, will be expected as required.

December 2017