



Annual Review 2015-2016

CONTENTS

3 Our work

5 Missions

8 Holidays

11 Weekends

13 Schools

15 Classroom Outdoors

16 Prayer

17 Prioritising the disadvantaged

18 International

21 Equipping and leadership development

23 People

29 Finances & centres

33 Looking ahead



OUR WORK

ROOTS THAT GO DOWN DEEP

At SU Scotland we have roots that go deep.

We are taking a moment to look back on another year when God has been with us. Please use this Annual Review to find out what's been happening at SU Scotland in all our different areas of work. Make sure you don't miss any of the details - clicking on those little blue arrows at the end of each section will reveal more information.

Exploring the Bible and helping young people respond to Jesus are right at the heart of what we do. Our roots are in God's word to us. We believe it is a word for the past, the present and the future so we are delighted when we see the good things that God is doing in individual young people's lives across Scotland.

2015—2016

The statistics and news in our review relate to the year to the end of August 2016. The financial details relate to the year to 31 March 2016.

“Blessed is the one...whose delight is in the law of the LORD,
and who meditates on his law day and night.
That person is like a tree planted by streams of water,
which yields its fruit in season
and whose leaf does not wither—
whatever they do prospers.”

Psalms 1

MISSIONS

We support churches and communities to run mission events for children and young people during the school holidays. We normally work with a church for three or four years until they are able to lead the event themselves.

47

NEW MISSION EVENTS BETWEEN 2009 AND



30 NOW RUN BY LOCAL CHURCHES



28

UNIQUE MISSIONS

IN 2016, RUN BY SU SCOTLAND IN PARTNERSHIP WITH LOCAL CHURCHES ACROSS SCOTLAND'S

CITIES, TOWNS AND VILLAGES



‘We would like to thank you for the amazing support over the past five years. I would never have started the Holiday Club without the encouragement, physical presence and leadership provided by SU Scotland. The team have been given real confidence and it has been such an encouragement to see their development over these years. We are truly grateful!’

Ann Allen, Kilsyth Anderson Church

“Please allow me to express our deep appreciation to SU Scotland for the help, guidance, and support you have provided over these three years of partnership. I do not think it is hyperbole to suggest that we would not be at this point without you! Thank you!”

Tom Jackson, Pastor, Centrepoint Church, Bathgate

LaunchPad

LaunchPad has helped team members prepare for local missions and holiday clubs. It has been a great place to learn, develop skills, meet new people and gather ideas. In 2016 Launchpad ran in three locations and 180 people attended. In 2017, Cascade will become the new Missions/Holidays Clubs training event running in five locations.



Follow-up and follow-on

93% of our events now organise other activities and events during the year as a way of keeping in touch and building on what happens at the mission itself.

“We are a small fellowship with just 10 people but we felt God was telling us to start a youth club. When the mission happened in the summer we were able to invite those teenagers to the evening events which Tim Raynes ran. Some of the young people became Christians and were asking for guidance - ‘We don’t know how to be Christians. What do we have to do?’ During the Autumn we have been running Youth Alpha for them. We started that with about 16 young people, but when we went away for our Alpha weekend there were 33 of us. James McSporran from St Pauls and St Georges in Edinburgh came and led that for us and the young people had a real sense of God’s Holy Spirit at work.

We are also running a monthly Sunday afternoon Kidz club which is a direct follow on from the mission week. The young people are now planning an Easter celebration which will be open to the community, and to family and friends. We are so grateful for what God has done

already and are looking forward with excitement to the mission in 2017!”

Gina Stewart, Brora

We also provide lots of opportunities for individuals to stay in touch, learn, grow, develop and become leaders.

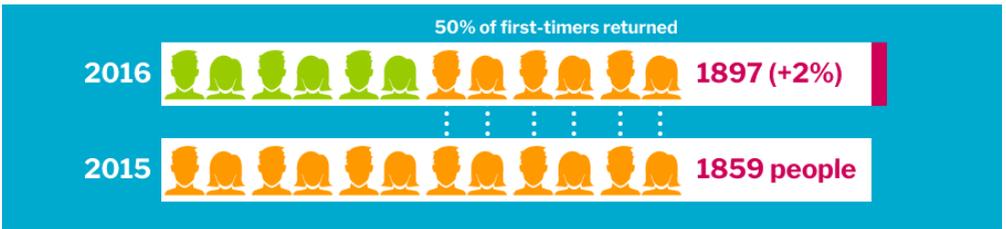
“We advertise the mission at our youth group and encourage teenagers to get involved as helpers. We provide on the job mentoring, training and support for them to do this and some have attended LaunchPad training. A group of four young people joined COMMISSION, and as part of that programme we went on a mission together in Rothesay, which was massive for them! It has been exciting to see the young people gradually growing in confidence and being able to contribute more and more, both in Prestonpans and elsewhere. I benefited so much from this type of training as a young person, it’s wonderful to be able to encourage others to grow and contribute in this way.”

Lindsay Stewart is part of the team at Prestonpans and a primary school teacher.

HOLIDAYS

We are delighted that so many young people enjoyed a holiday with us during Easter, summer and the October break. As well as old favourites, new holidays this year included a Coder camp, Voice Holiday, Sailing in the Hebrides and Messy Family Fun week. As well as specialist holidays the majority of our events offer a wide range of activities, with great activity choices for young people.

Great food, good friends, caring leaders and time to explore faith continue to be a feature of every single event.



Let's get messy



“This year we offered a pioneering new event, a Messy Holiday! Held at Lendrick Muir, this attracted families from all over Scotland. Some were already part of Messy Churches, for others this was their very first Messy experience. For four days families played, ate, worshipped, learned and prayed together in beautiful surroundings. It was brilliant to see the Messy Church values as a reality as we were hospitable, celebratory, all-age creative and Christ-centred. On our last evening

we had a bonfire in the woods. Lucy, age 3, asked to sing ‘Jesus loves me this I know, for the Bible tells me so’. As older and younger voices sang out these ancient words, without any musical accompaniment, I was deeply touched by God, as he reminded me this is what we long for everyone to know – the love of God found in the Bible. Thank you Lucy for reminding me!”

Jen Robertson, Team Leader, Messy Holiday

People first

“There were so many individual young people, all of whom had their particular issues and needs, and we made it our priority to help and support them through this stage in their lives. We believe everyone felt highly valued as individuals, and this was so important to have in place alongside a well-run programme. Programming is good, but people are paramount, and it was good to listen to and talk to many of the young people.”

Kenny and Alison McKie, Team Leaders, LM1

“The campers were really young, and for the most part really hurting. For a week as a team we were given an incredible opportunity to love them, care for them, listen to them and try to share a hope worth taking home... It was a week of working incredibly hard as a team family to stay ahead of the crises and the vulnerabilities, and de-activate them as much as we could. Kids in chaos at home did not need chaos on holiday - they needed structured warmth and a lot of Jesus.”

Jo and Aaron Black, Team Leaders, LM3a

“As the days went by it was clearer and clearer that, although the group times were great for discussion and expanding, the real way these guys were seeing Christ demonstrated in full was in the passion, patience and kindness of each of the leaders working on the team. It was truly an amazing privilege to work alongside people so hard-working and caring for these kids that they would sacrifice time and energy to help bring a deeper relationship with the Lord to the children. The boys in my team had a great time at camp with so many fun games to play and activities to try; we even won the tidiest tent competition (something for the history books I would say!).”

Mark Cobain, Team member, KX6. Mark is currently on our gap year.

Meeting God

“Our evening meetings became the personal highlight for many young people as they worshipped with complete passion and engaged with the talk scheme. We saw a couple of young people give their lives to Christ in quiet moments with a leader or in group time, young people pray for each other enthusiastically, share their testimonies, discover true Christian friends and encouragers, or renew their faith.”

Alan and Rachel Clark, Team Leaders, AV6

What young people said

These comments come straight from feedback forms that young people complete at the end of a holiday.

“I could be myself and make new friends.” (EA2)

“Thank you for having these events. They are really useful and encourage young people to stay strong in their faith, when times get tough.” (EAN2 – Study)

“The sailing was fun, we were able to make new friends, and we were able to have good laughs with them.” (GC2 – Sailing)

“The activities were great, the leaders were amazing and activities boosted my confidence a little. The food was good and I now follow Jesus.” (GS1)

“It was amazing. I learnt lots about God. I learnt how to make him part of my life. We did lots of activities.” (KX3)

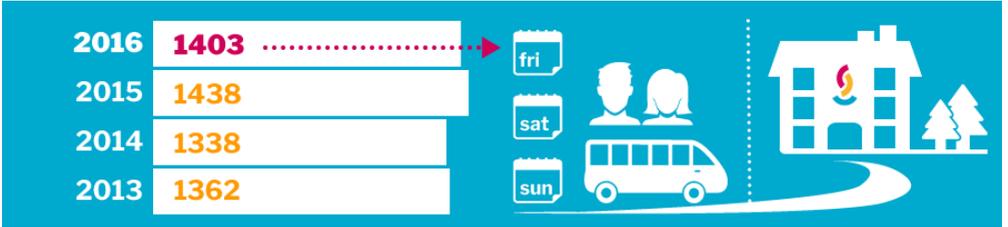
“SU is a great way to get together and play, you can also praise God.” (LM2a/e – Football)

“Thank you SU for enabling me to encounter God in a fresh and amazing way.” (LMSOUL1 – Soul Survivor)

“Reading the Bible and learning together is a very good bonding experience.” (S5)

WEEKENDS

Many weekends are organised by Regional and Associate Workers and are a way of supporting and encouraging school SU Groups. Young people can come with friends from their local school groups but also get to know others in the area and explore more about faith together.



“The Edinburgh Secondary weekend has proved invaluable for strengthening and deepening relationships between the young people themselves as well as the leaders. Many from Spotlight, our monthly discipleship group in Edinburgh for S1-3, come along to the weekend, and it is a pleasure to see a strong peer group forming where they can encourage each other in the faith, learn together and have a lot of fun in the process!”



Zonya Bewick, es-team Worker



“A weekend SU Holiday during term time is a great opportunity for people to get to know others in their group better – both pupils and those who run the groups. It can be a great place to continue conversations that started in the group or become the start of conversations that can continue through the year.”

Colin Carmichael, Regional Worker, North Highlands, Western Isles and Orkney

David Clipston runs a weekend for secondary school pupils in Ayrshire. Here's what different people had to say about the event:

"I found the whole event really uplifting, and I was challenged myself in many ways - never mind the youth! I've been to different camps in the past, and this one was marked by the love shown for these young people. The rules and boundaries were still there but it didn't feel like school, and the overall impression was that everyone was loved and valued for who they are.

And my daughter loved it. She has had some 'friend' issues at school, but came back from the weekend feeling more able to deal with it and also to help other girls who are suffering at the hands of the same 'friend'. She knew something had changed within her at camp but couldn't verbalise it, but it was obvious to me that she came back sure of her identity in Jesus, and with new compassion towards people her own age, and a new awareness of the real suffering they can face. That was lovely to see."

Team member and parent

"My daughter came home full of stories of fun and laughter as well as having had some very powerful times with God. You are all appreciated by parents - thank you for taking the time to pour love and care into our children."

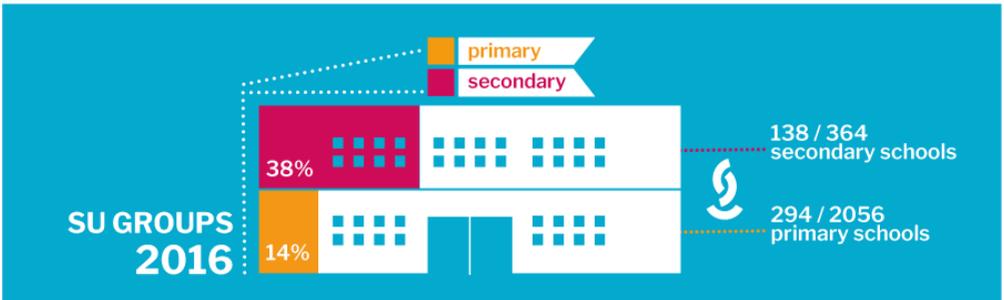
Fiona Priestnall, parent

SCHOOLS

We work in schools, contributing to the curriculum, running Religious Observance events, contributing in the classroom and supporting SU Groups around the country.

One way and another we reach around 32% of schools across Scotland, but we believe there is more we could do.

The SU Group gap



The number of schools with an SU Group has decreased slightly in recent years. Please pray and consider how you can help make a group happen in your local school. We can provide the support, but need local people to volunteer and make a difference.

Gone fishing

Young people from SU Groups at Ashpark and Thornliepark got to experience fishing first hand to give them a better understanding of all the fishing stories about Jesus. The event was inspired by Mary Gargrave, Deaconess at Carnwadric Church who worked with Regional Worker Mary Louise Stone, Amanda Barger, Volunteer Worker at Carnwadric Church and fisherman Mike Gargrave, minister at Thornliebank Church.



SU outdoors

A thriving SU Group at Clifton Hall school meets most weeks outdoors or in the school's outdoor classroom. Rachel Round, parent leader for the primary group says, "It all depends on the weather. We have an indoor venue too, but whenever we can we gather up after lunch and head towards the outdoor classroom where we have a game, a snack and a story from the Bible. I'm amazed at how much the children enjoy listening and how much they remember from week to week." The group attracts around 25 children from primary 4 to primary 7.

Developing young leaders

Many schools would welcome an SU Group, but need volunteers to step forward to make it happen. A new training programme is available to help train young people to take on leadership roles in secondary SU Groups. The course was piloted in Aberdeenshire and is now available through Regional Workers.

New resources for primary leaders

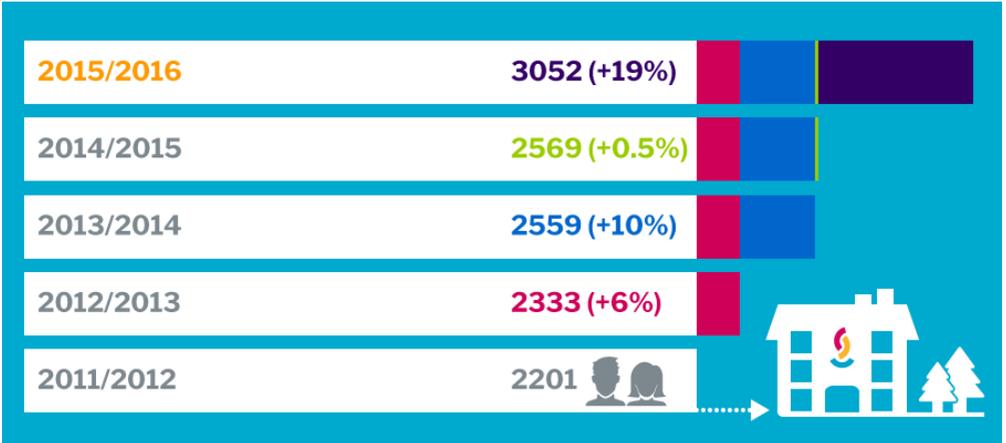
We aim to provide training, resources and inspiration for those working with children in school groups and churches. Recently we developed new resources to help leaders explore the Bible with primary age children. We made these resources available on a memory stick as part of a training programme. Training events helped existing SU Group leaders, for those who might like to get involved in groups in primary school, and leaders from church groups. They proved to be great place for leaders to meet each other and share ideas. The new resources were popular too, with lots of ideas for how to set up and run a group and what to do at meetings.

Contact your regional worker and look out for training dates in 2017.

CLASSROOM OUTDOORS

Our outdoor activity centres at Alltnacriche and Lendrick Muir provide ideal places for school groups to benefit from a residential break.

Visitor numbers



During 2016...

- School residentials continued to grow with 3,015 pupils visiting Lendrick Muir or Alltnacriche as part of a term-time residential event.
- The residential experience is a great opportunity to explore the whole person, helping pupils to develop personal and social skills and build self-esteem while learning about their environment, all within the curriculum.
- We worked closely with teachers to deliver successful programmes that contribute to young people's learning.

Teachers said...

"Thank you very much to all the staff for their contribution to our visit. The only wish from the pupils would be to be at Lendrick Muir for longer!"

Kippen Primary School

"Just to say what a great experience we all had; we would come back again in a heartbeat!"

Coulhill Primary School

PRAYER IS AT THE HEART OF OUR DEPENDENCE ON GOD...

Having successfully run prayer events for families and young people for a number of years, 2016 brought a refresh, with the continued aim of growing prayer:

- For the first time, SU Scotland staff took a day out of the office on the Day of Prayer to spend time in focussed prayer for all aspects of SU ministry.
- A group of young people were involved in renaming the youth prayer event. Previous known as Strictly Come Praying, it is now called Encounter, with a clear vision of encouraging a new generation in prayer. Around 25 senior pupils planned and helped deliver the event in two locations, Grangemouth and Aviemore.
- A total of 119 children and their families attended Pray Together! (formerly Pray Any Way) in Aberdeen, Uphall and East Kilbride, leaving motivated to continue in family prayer.
- Churches across Scotland and beyond ran Back to School with God Sunday services, supporting school pupils and staff in prayer.
- Across the country over 100 individuals received monthly email prayer updates in addition to those who prayed using the @SU Prayer Diary. Others met to pray specifically for SU Scotland ministry in small groups. 58% of Scottish schools continue to be registered as prayed for with Pray for Schools Scotland. We are very grateful!

Looking ahead

Pray Together for families

- East Kilbride: 23 April 2017

Encounter for P7-S6

- Grangemouth: 12 March 2017
- Aberdeen: 19 March 2017

PRIORITISING THE DISADVANTAGED

We continue to be grateful to God for opportunities to work with young people growing up in disadvantaged communities often facing chaotic situations in their home lives. Highlights this year include:

- Nearly 300 young people having the opportunity to attend an SU Holiday through the sponsorship fund.
- Two more family camps run in partnership with Bethany Christian Trust reaching out to families in some of the neediest parts of Scotland.
- The Ferrywell Youth Project being able to employ a Project leader and having growing opportunities to work in schools in the area.

One of the exciting partnerships that has developed over the last few years is with Prison Fellowship and Circle (an organisation working with families affected by poverty and imprisonment). The partnership is all about helping kids who are affected by imprisonment get to one of our SU Holidays - and the impact this can have was reflected in a story shared by the father of one of these children.

“Before she went to camp, she wasn’t in a happy place, she had come out of a horrible relationship, so I was pleased she was able to go... when she came back, she was a completely different person, and she made friends and found herself again. She loved the horse riding... she came home changed and enthusiastic. She said she could see the light and has just kept growing since... she has kept in touch with one girl and they have been meeting up. She is much more positive, it was a turning point for her. Her sister has been saying that she got her sister back.

She used to go to church but she had been in such a dark place that she had stopped going and for her to come back to church has been great. She is happy and smiling again... she has been so uplifted. It’s all come from camp.”

Originally shared in the Prison Fellowship Autumn 2016 newsletter

By “urban” we mean parts of Scotland, often, but not exclusively, in some of the larger towns and cities where young people are growing up in disadvantaged communities.

INTERNATIONAL

At SU Scotland we have been building close links with SU in:



In Scotland for LeadUP

Four young people from our partner Open Bible in Ukraine were able to attend LeadUP, a training event at Alltnacriche for young people aged 18+. The young people are all involved with SU ministry in Ukraine, helping with camps and activities as well as participating in weekly youth Bible study groups. All attended LeadUP, then Yura and Andrey headed off to Kingscross for a week on the team of an SU Holiday while Ilya and Nastya went to Lendrick Muir. Yura tells us more overleaf...



In June 2016, four of us visited Scotland. I was so impressed by the kindness and hospitality of those we met. I was able to make lots of friends at LeadUP and the camp on Arran. I grew in both my spiritual and my practical skills. LeadUP gave the opportunity to experience creative prayer, leading worship, working with my team and a whole day working as a team outside. On Arran, I had the opportunity to work with children who are completely different but they were so open to communication and full of respect that I did not want to leave them. Every evening I was allowed to talk to them before bed and pray in the tent – they asked me to tell the history of Ukraine. Some of this I invented (e.g. Lviv’s dragon!) and they asked me to pray Ukrainian language which added even more joy to my life. Scotland gave me an incredible amount of wonderful people, challenges, joy and a sense of family.

A team from Scotland will attend the International Leadership event in Ukraine in summer 2017.

International Fundraising Project

Every year our SU Holidays & Missions focus on a fundraising project. Children, young people and volunteers can find out about SU work somewhere else in the world and raise funds that support projects in countries where our contribution will make a real difference.

In 2016 we partnered with SU Rwanda to sponsor local children and teenagers to be able to attend an SU camp in their country. £12,000 was raised which will allow many more to attend camps in 2017 and beyond.

- The 2017 international fundraising project is for Ukraine day camps
- A team from Scotland will visit Rwanda in July 2017

International affairs

Here's a few of the other international highlights from the year..

- Anya Stupak from Ukraine joined our 15/16 gap year
- Grigori and Galyna from Open Bible in Ukraine visited in Oct 15
- In Nov 2015, Phil Wray and volunteer Mark Brett went to Rwanda to continue building partnerships with SU Rwanda
- Nikolai from Belarus joined us at staff conference in Dec 15
- The Scottish gap year went on a mission trip to Ukraine in Feb 2016
- Oksana from Open Bible in Ukraine visited in Mar 16
- Mahbuba from Tajikistan visited in Mar 16
- Grigori, Galyna & Tima from Open Bible in Ukraine visited in Aug 16

EQUIPPING AND LEADERSHIP DEVELOPMENT

We aim to give young people opportunities to grow as leaders in churches, schools and at SU Scotland events. The Go Conference and the COMMISSION programme help young people to develop skills and explore ways of getting involved.

“I am always delighted when one of our young people decides to get involved in the COMMISSION programme. It gives them opportunities to explore and express their faith in new ways while meeting other young people with the same commitment, and getting teaching and support from SU Scotland staff. Some we have known who have gone into the programme with questions and doubts have found a supportive atmosphere to share, and have been strengthened in their walk with Jesus. We are happy to commend the COMMISSION programme to any young person.”

Gordon McBirnie, Craiglockhart Church

“I just wanted to take a moment to express my thanks and gratitude to you for enabling some of our young people to attend the Go Conference at a reduced cost. This generosity has done more for these young people than you and I could ever know or imagine. Four of them shared in church on Sunday a little about what God did over that weekend, and the general consensus is that their lives have changed for the better. They have the potential to have significant influence in society and I am certain that seeds have been sown through the Go Conference that will grow, blossom and produce more fruit in the future. It was great for them to have an opportunity to meet other Christians their own age and to be challenged by other mature Christians to grow in their faith. They really couldn't speak highly enough about the weekend.”

Shona Campbell, Whiteinch Church

“I was given the opportunity to spend time with other young Christians sharing our faith and then go out and talk about it to young people at SU Holidays. This has given me a new-found confidence in talking about faith and it has definitely had a positive impact on my own.”

Jennifer, Insh and Alvie Church

Jennifer has gone on to set up an SU Group at school and has also applied to go to South Africa to work with the LIV organisation who are supported by Soul Survivor.



PEOPLE

FROM OUR CHAIR AND CHIEF EXEC

Recently a church leader spoke about five young people who had been baptised one Sunday in his church.

He remarked that the group had one thing in common; they had all become Christians through SU Holidays. Seeing young people like this become committed followers of the Lord Jesus is the fulfilment of our vision; to help the children and young people of Scotland explore the Bible and respond to the significance of Jesus.

That vision remains fixed, but it is worked out through different strategic priorities. 2016 has seen the completion of a five year strategy running since 2011 and the beginning of a new three year strategy based on the goal of 'growing the team'.

The last five years have seen significant growth in some areas, most notably in the numbers of children and young people coming to our centres on residential breaks with their schools. And although numbers at SU Holidays have not grown as we had hoped, the turnaround from decline to some growth is a cause for thanks. And it is important to take the longer term view. Like the boy who came to camp five years ago as a questioning sceptic but today is an enthusiastic follower of Jesus and young leader.

We set out on a journey five years ago to take disadvantaged children and young people more seriously in our ministry. There's much work still to do but this past year has seen real progress with our families camp jointly run with Bethany Christian Trust, children from refugee families welcomed at our events, and the launching of the independent Ferrywell Youth Project in Edinburgh's Muirhouse and Pilton areas.

Over the period 2011-2016 we did not see some longed for step changes. We had hoped for increases in the number of school SU Groups, the number of prayed-for schools and numbers of young people being equipped through our COMMISSION programme. However, we cannot be disappointed with over 450 groups in schools, nearly 60% of Scottish schools being prayed for, and 248 young people involved in training. But we want more. And for the next 3 years we will be prayerfully seeking to grow the team in order to see progress.

Growing the team of young people, volunteers, staff and supporters in both numbers and depth is our goal - more people, better equipped, more godly. More people like the self-effacing teacher who retired this summer having helped lead the SU Group in his school for 30 years, and more models of godliness like Richard Gorrie, the esteemed former SU staff member who died recently and whose influence on SU Scotland remains clear and present.

2017 sees the 150th anniversary of Scripture Union and we plan to celebrate the past as well as to build on solid foundations for future growth. We have a terrific heritage but must remain contemporary. That's why we have refreshed our branding and adopted a new logo. But outward change must be accompanied by a determination to show how the gospel addresses our present challenges. What does the gospel say to an increasingly secular society where individual choice is king, everything can be trivialised and human independence assumed?

Thank God for good news that is truth that sets us free. That will never change.



Andy Bathgate, Chief Executive



Gordon Brown, Chair

VOLUNTEERS

A big thank you for all your support over the past year

We've been really encouraged and hugely appreciative of the continued support provided by our volunteers over this past year. Whether it's been as a cook, a driver, a group leader, offering unstinting prayer support, contributing financially or in any number of other ways, their passion to engage in the mission to Scotland's children and young people has been magnificent. The right people have been in the right place at the right time and the fact God is sovereign over all we do has been so evident.

One volunteer, Heather, wrote after a summer event that some heartfelt words from a child who had experienced unconditional love and care for a week really hit home: "See those ladies in the kitchen? They don't just care about the food. They care about me too." It reminded her that despite the hard work and personal sacrifice, what we do is so important and in ways we perhaps don't appreciate at the time can make such a difference.

Looking forward we hope to introduce more training and a new online accreditation process for 2017 and that our volunteers' expectations and experience will continue to be raised, challenged and improved. Thank you again for all you do for and with us, we couldn't do it without you.

Graeme Cuthbertson
Volunteers Manager

If you'd like any more information about volunteering in 2017, or a chat about volunteering opportunities please do not hesitate to get in touch with us at volunteers@suscotland.org.uk or via the website at suscotland.org.uk/volunteer.



STAFF

Our staff team continue to work in partnership with over 2,000 amazingly dedicated and creative volunteers. Together they help children and young people throughout Scotland explore the Bible and respond to the significance of Jesus. We continue to experience some external challenges particularly in relation to involvement in schools but overwhelmingly we are faced with far more opportunities than our limited resources can pursue. Some areas of ministry have continued to experience growth – particularly the Bible Alive programme which enables pupils in upper primary to explore the story of the Bible.

We are grateful to the staff team for their faithfulness and dedication in their role as together we seek to serve the children and young people of Scotland.



1 staff : 24 volunteers



TRUSTEES AND MANAGEMENT TEAM

Trustees



Rosie Bowker (from Aug 2016)



Gordon Brown (Chair)



Katriona Carmichael



Rev James Dewar



James Gladstone



Lorimer Gray



Arthur Jones



Gordon McKinlay



Neil MacLennan (Vice Chair)



Rev Hugh O'Brien



Linda Scott



Sally Sydserff (Hon Treasurer)

Leadership Team



Andy Bathgate (Chief Executive)



Robin MacLellan (Director of Residential and Resources)



Jackie Ringan (Director of Development)



Phil Wray (Director of National Ministries)



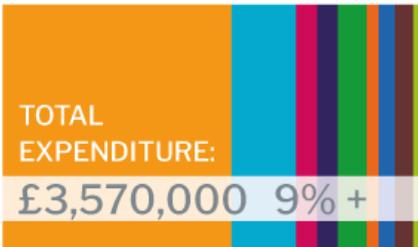
FINANCES & CENTRES

HOW ARE OUR FINANCES LOOKING?



INCOME

Donations (inc. legacies)	£2,038,000	5% -
Holiday and weekend fees	£583,000	1% -
Centres' income	£627,000	12% +
Other income	£39,000	17% -



EXPENDITURE

Staff related	£1,944,000	14% +
Activity costs	£582,000	15% +
Property & equipment	£202,000	30% -
Utilities, IT & admin	£201,000	3% -
Depreciation	£222,000	1% -
Communications & print	£91,000	0%
Raising funds	£123,000	95% +
Other costs	£125,000	23% +
International contributions	£80,000	10% -

The above charts do not summarise the full financial statements but are based on figures contained in the Trustees' Report and Financial Statements for the year ended 31 March 2016. All figures stated to the nearest £1,000. The accounts received an unqualified report from Mazars LLP, our auditors, and signed copies have been lodged with OSCR and the Registrar of Companies. A copy of the full document is available from suscotland.org.uk/strategy.

Our finances in brief

- We are so thankful to God for his provision for our financial needs through the faithful and sacrificial giving of so many individuals, churches and trusts. Thank you if you were one of them!
- Overall, our costs were £283,000 greater than income for the year to 31 March 2016.
- Income from donations and legacies were down by 5%.
- Costs were up 9%, particularly in relation to staffing.
- The deficit was able to be met from surplus funds carried forward from previous years.
- Our budget for the year to 31 March 2017 aims to return things to a breakeven position, which is proving very challenging. We are praying and asking for additional giving to close the gap, with the goal of recruiting 500 new regular donors in the coming year.

PROPERTY

Our two residential activity centres at Lendrick Muir (near Kinross) and Alltnacriche (near Aviemore) are the perfect base for a whole host of quality outdoor experiences. We work hard to continually expand the range of facilities on offer to guests and the quality of infrastructure behind the scenes. Developments in the last year included installation of a new King Swing (Lendrick Muir) and Zip Slide (Alltnacriche).

Our two seasonal campsites at Kingscross (on Arran) and Scoughall (near North Berwick) have been home to camping events for over 60 years! The past year saw much appreciated improvements behind the scenes, particularly the installation of new hot water and electricity generation facilities at Scoughall.



TRUST FUNDS THAT SUPPORT US

- Aitchison Trust
- Alexis Trust
- Angela Lynsey Macdonald Trust
- Ardbarron Trust
- Arndee Trust
- Beatrice Laing Trust
- Bellahouston Bequest Fund
- Bitmac Christian Trust
- Burrows Charitable Trust
- Burrows CT
- CashBack for Communities
- Challenge Trust
- Charnwood Trust
- CLN Trust
- Cruden Foundation
- Discovery Camps Trust
- Door Trust
- E & G Manson Trust
- Eaton Charitable Trust
- Ferndean Trust
- Gannochy Trust
- Hedley Foundation
- Hope Trust
- Hugh Fraser Foundation
- Hutchesons' Educational Trust
- J&C Fleming Charitable Trust
- Jonthree Trust
- Kenneth Barge Memorial Trust
- Kola'a Trust
- Levering Charitable Trust
- Life Trust
- Maranatha Charitable Trust
- Netherdale Trust
- Petty Trust
- Richardson Fund
- Roy Miller CT
- Sandringham Trust
- Scott Thomson CT
- Shalimar Trust
- Sir James Robertson Trust
- Souter Charitable Trust
- Sporos Trust
- Springboard Charitable Trust
- Tabeel Trust
- TBF & KL Thompson Trust
- The Generation Trust
- The Knockfarrel Charitable Trust
- Wilson Distributors CT
- WS Phillips Fund
- YouthLink Scotland



LOOKING AHEAD

Here are a few things we're excited about, coming up in 2017...

- Encounter: 12 Mar 2017, Grangemouth; 19 Mar 2017 Aberdeen
- Pray Together! 23 April 2017, East Kilbride
- International Leadership event in Ukraine, summer 2017
- Gap year trip to Ukraine in summer 2017
- Respond Rwanda 2017 trip
- Soul Survivor Scotland 5-9 Aug 2017
- Big Celebration 19 Aug 2017

CELEBRATING 150 YEARS

In 2017 Scripture Union is celebrating 150 years of ministry across the world. No matter where you live and no matter what your role with Scripture Union, you are a vital part of the SU family! You can read more about the history of SU at suscotland.org.uk/history.

We have lots of plans for celebrating in 2017, from selfie competitions to a special anniversary service to international guests.

Here's a brief overview of our current plans...

- **Stories project:** We are gathering stories to encourage each other and inspire us for the next 150 years, and we'd love to hear your memories. Visit stories.suscotland.org.uk to read how God has been at work in others, and to add your own story!
- **Selfie competitions:** Sport a Josiah Spiers 'tash with your SU Group, or take one of our 150th anniversary beach balls on holiday, and send us back a selfie! Keep an eye on our social media accounts (Twitter, Facebook and Instagram) or search for #150yearsofSU.
- **International day of prayer:** Mark 2 June in your diary for a special day of prayer as we celebrate the anniversary of the very first SU ministry gathering.
- **International trips:** Young people will work with SU Rwanda and go to the International Leadership Conference in Ukraine this summer.
- **Elie Beach Mission:** Josiah kicked us off with 'God is love' in the sand - join us as we recreate it at Elie!

- **Big Celebration:** Our annual family-friendly event at Lendrick Muir on Sat 19 August will have a special focus on international ministry, including several guests from other SU movements.
- **Anniversary service:** Join us in Edinburgh on 28 October for a special anniversary service.

Check out the next edition of @SU magazine (coming March 2017) which will have lots of stories focused on celebrating 150 years of ministry, and bookmark suscotland.org.uk/150years where you can find out the latest details about all our plans.

GET INVOLVED

We need people to get involved as volunteers, helping to run SU Groups, joining teams for missions and holidays and helping in a wide range of different ways. Age isn't important – your willingness, enthusiasm and commitment all count! All our volunteers go through a rigorous vetting programme including Disclosure Scotland.

Why not consider getting involved as a volunteer?

We also need people to pray and people to give.

Paperless helps us cut costs

We publish our Annual Review online at annualreview.suscotland.org.uk to make it accessible to as many people as possible while keeping costs to a minimum. We also provide a PDF copy, and printed copies can be produced as required.



Scripture Union Scotland is registered in Scotland as a charity (no.SC011222) and as a company limited by guarantee (no.SC54297). Registered office: 70 Milton Street, Glasgow, G4 0HR. Telephone: 0141 332 1162.