



Title of Post: Christian Family, Youth and Schools' Worker

Radiate Cathcart is currently recruiting for a **Christian Family, Youth and Schools Worker** to work alongside our ministry lead.

Together with volunteers they will be responsible for supporting children, young people, and families through church-based ministry, community outreach, and partnerships with local schools. The role combines pastoral care, discipleship, relationship-building, and practical support.

Responsible to: Radiate Cathcart Senior Development Worker and Radiate Cathcart Trustees (representing Cathcart Baptist Church, Cathcart Church of Scotland and Cathcart United Free Church).

Working Hours: This role is part-time at 20 hours per week.
Or may suit 2 job shares at 10 hours per week.

Days: There will be a degree of flexibility required but we hope that the successful candidate/s can commit to being at our monthly events which happen on a Friday.

Start Date: Flexible

Salary: £14,560 pro-rata based on a 20-hour week
(It is £25,480 based on a 35-hour week.)

Occupational Requirement: *An Occupational Requirement applies in terms of the Equality Act (part 1, schedule 9) and requires being a member of the Protecting Vulnerable Groups (PVG) Scheme.*

PURPOSE OF THE ROLE

To develop the ministry among our children, young people, and families, helping them explore and grow in the Christian faith while strengthening links between the church, local schools, and the wider community.

KEY RESPONSIBILITIES DEPENDENT ON SUCCESSFUL APPLICANT

Youth Ministry

- Plan, organise, and lead youth groups, Bible studies, and social activities.
- Build positive relationships with young people and encourage their spiritual growth.
- Support young people through mentoring, pastoral care, and discipleship.
- Recruit, train, and support youth volunteers.

Children's and Family Ministry

- Develop activities and programmes for children and families.
- Support parents and carers in nurturing faith at home.
- Help coordinate family services, holiday clubs, and special events.
- Create welcoming opportunities for families to engage with church life.

Schools Work

- Build and maintain relationships with local schools.
- Lead assemblies, workshops, lunchtime clubs, and Christian lessons where invited.
- Support schools through chaplaincy-style presence and pastoral care.
- Collaborate with teachers and school staff on projects that benefit pupils and families.

Community Engagement

- Develop outreach initiatives that connect with families in the local area.
- Work with community organisations and agencies where appropriate.
- Promote inclusion and encourage participation from people of all backgrounds.
- Identify needs within the community and help coordinate practical support.

Administration and Leadership

- Manage budgets and resources for youth and family activities.
- Ensure safeguarding policies and procedures are followed at all times.
- Maintain records, reports, and communication materials.
- Attend staff meetings and contribute to the church's wider mission and vision.

PERSON SPECIFICATION

Essential

- Committed Christian with a personal faith consistent with the church's beliefs and values
- Passion for working with children, young people, and families
- Experience in either youth, children's, family, or schools' ministry
- Strong communication and interpersonal skills
- Ability to work independently and as part of a team
- Understanding of safeguarding responsibilities

Desirable

- Hold or be working towards a relevant theological, youth work, education, or community work qualification
- Experience of leading volunteers
- Experience of working in schools or educational settings
- Full driving licence and access to transport

Key Skills

- Relationship building
- Leadership and team development
- Event planning and organisation
- Teaching and public speaking
- Pastoral care and mentoring
- Community engagement
- Safeguarding awareness

WORKING HOURS Typically, 20 hours per week.

Flexible working, including evenings, weekends, and school-term activities. Attendance at Sunday services and church events usually required.

TERMS AND CONDITIONS

- Whilst normal hours of work will be 20 hours per week as agreed, the nature of the work calls for a degree of flexibility, thus hours of work, which are as agreed with the Radiate Cathcart Senior Development Worker, may vary from day to day and week to week.
- The post is based in Cathcart, Glasgow and surrounding area.
- Travel expenses by public transport or by use of own car at rates as agreed by your Employer and reviewed annually.
- In view of the nature of the post, the post holder is required to be a member of Disclosure Scotland PVG Scheme.

For further information contact Cara Wightman

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