

TRAINEE ACTIVITIES INSTRUCTOR PERSON SPECIFICATION



CRITERIA	ESSENTIAL	DESIRABLE
Work Experience / Training		
Experience of working with children and young people	✓	
Experience of working or spending prolonged times in an outdoor environment	✓	
Experience of working in a practical/ maintenance role		✓
Experience of working in a 'guest service' industry		✓
Experience of coaching/ training other sports or activities		✓
Computer literate		✓
Education (Secondary/ Tertiary)		
National 4 in English, Maths and 1 other (or equivalent)		✓
Ability to engage in reflective practise and show commitment to learn about research, theories and models in outdoor learning and of outdoor leadership	✓	
Other relevant qualifications (e.g. 1 st Aid, sports coaching, youth work, leadership, adventurous activity awards, Duke of Edinburgh award)		✓
Social		
A practising Christian whose lifestyle is in keeping with SU Scotland's ethos and statement of faith, and who has an active Church connection.	✓	
Able to undertake evening and weekend duties, and act as an 'on-call' member of staff overnight.	✓	
Ability to become part of the Centre community. It is a requirement of the role that the post holder lives on-site.	✓	
Aptitude		
Demonstrates ability to relate with and communicate effectively to a wide range of children and young people, as well as a range of staff and volunteers.	✓	
Demonstrates an active interest in adventurous outdoor activities (e.g. trail biking, climbing, paddlesports, hill walking).	✓	
Committed to developing personal fitness and learning	✓	
Demonstrates simple maintenance skills (e.g. use of tools, painting, small repairs).	✓	
Able to work under own initiative	✓	
Adaptable team player -	✓	
Other		
Own transport and a full current driving licence		✓
Familiar with the work of Scripture Union Scotland		✓