



Growing Young Cairnlea – Youth and Children's Worker

Person Specification		
CRITERIA	ESSENTIAL	DESIRABLE
Work Experience / Training		
Experience of working with children and young people.	✓	
Computer literate: experience of using word processing,	1	
multimedia and online resources effectively.	•	
Ability to communicate effectively, in a variety of settings		
(educational, multi-agency partnership, churches) and to a wide range of people	v	
Ability to creatively engage with children and young people	✓	
Experience of engaging, training and supporting volunteers	-	✓
Demonstrate experience and understanding of Scottish		
school system		✓
Education		
Teaching or youth work experience	\checkmark	
Ability to articulate biblical truth.	✓	
Ability to encourage others in terms of Christian discipleship	✓	
Further education qualification		✓
Social		
A practising Christian who is actively engaged with a church		
fellowship and whose lifestyle is in keeping with SU	\checkmark	
Scotland's ethos and statement of faith.		
Able to work flexible hours including evening and weekend	✓	
duties as opportunities arise.		
Ability to establish positive relationships with children, young people and adults	\checkmark	
Aptitude		
Passionate about Christ and young people	✓	
Ability to relate with and communicate sensitively and		
diplomatically with all types of people	✓	
Ability to be both self-motivated, an adaptable team player	√	
and directed by others.	•	
Ability to create materials to engage with young people and them with the Bible	\checkmark	
Ability to represent the organisation in a professional manner	✓	
Demonstrates commitment and enthusiasm	· ·	
Ability to accept responsibility in a variety of contexts	· · · · · · · · · · · · · · · · · · ·	
Other		
Own transport and a full current driving licence	✓	
Living within close reach of Airdrie	 ✓	
Familiar with the work of GYC and Scripture Union Scotland.		✓
EU applicant, will have indefinite leave to remain or show		-
evidence of Pre Settled status	\checkmark	
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Person Specification



September 2023

