



## Growing Young Cairnlea - Job Description



Growing Young Cairnlea is a registered charity (SCIO) working in partnership with Scripture Union Scotland Associate Worker Scheme so that children and young people in Airdrie and its environs may hear the Good News of Jesus Christ and be inspired to follow him.

The vision to see young people exploring the Bible and responding to the significance of the challenge of Jesus in their lives. **The remit therefore is to support and promote the work of the Trust and the aims of Scripture Union Scotland locally among young people.** It is anticipated that the personal presence of the youth worker will have a significant impact in schools, in church, and in our local community.

As Christians we have a concern for the whole person. During an employee's time of service, we want to encourage them to take note of the need to make time for an ongoing and growing relationship with God and also to ensure that adequate time is spent with family and friends. This is particularly important, as flexible and weekend working will be necessary.

We take personal development seriously. Regular training opportunities will be provided. These will be informal and formal within SU Scotland and perhaps with other agencies. The Associate Worker will be line-managed by a member of the Trust with back up as necessary from a Scripture Union Scotland's Regional Staff Member working on behalf of the Trust. The worker will report to the line-manager, and periodically to the Management Group\*.

In consultation with the line manager and/or the Chair of the Management Group, the worker will develop their priorities according to the aims that follow:

1. To support, develop and help lead the youth activity associated with the local church with the aim of bringing the challenge of the Gospel to young people.
  - by supporting times for children and young people to enjoy being together and to grow in faith
  - by initiating or contributing to new shared youth/children's initiatives
  - by personal presence and the coordination of volunteers and other staff
  - by encouraging young people in avenues of Christian service
  - by investing prayer and energy to ways of presenting the Gospel to those who have not yet heard
2. To seek opportunities to share the gospel with young people in the area beyond the local church. For example, this may be associated with SU activity in schools such as,
  - by organising school-based Christian Focus Events i.e. Christmas / Easter Events.
  - by being involved in school assemblies and some class activities, as invited by Headteachers.
  - By running Bible Alive program in schools
  - by being involved in holiday clubs i.e. Easter and Summer
  - promoting the work of SU holidays and locally organised residential weekends and leading or participating in the leadership team of camps and/or holiday clubs during the holiday periods, and weekend residential events for young people

- teaching the Christian aspects of the curriculum in the classroom, at the head teacher's discretion
- by being an active member of the School Chaplaincy team at the discretion of the Headteacher.
- As opportunity arises to encourage SU groups in the local primary and secondary schools, similarly encouraging Christian teachers, parents, and interested adults to support or establish SU groups in schools, and groups within the church.

In order to facilitate the working of these aims, the worker will be asked to undertake the following.

- a) Prepare reports as requested.
- b) Keep an up to date diary of events and appointments.
- c) Assist with administration e.g. Newsletters, Communications, Website, Volunteers etc

Other tasks/responsibilities, appropriate to the remit may be required.

### **Occupational Requirement**

An Occupational Requirement applies in terms of the Equality Act (part 1, schedule 9)

This post requires the occupant to have a personal faith in Jesus Christ as Saviour and Lord and to believe the Bible to be fully trustworthy, in all that they affirm, and the highest authority for faith and life in keeping with SU Scotland's statement of faith. These principles require to be applied alongside the professional skills required in this role.

### **PVG membership:**

As part of the Scripture Union Scotland Associate Worker Scheme, we work under the SU Child Protection policy. The Trust's employees, trustees, and management committee all require to be fully disclosed, and our employees receive training and regular updating in the policy. They are also required to ensure that all the volunteers that they work with obtain the same disclosure and child protection training.

\* The Management Group will be from the Directors of the Trust together with a person from SUS.