

ACTIVITIES INSTRUCTOR

PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and Education (Secondary/ Tertiary)		
2 of CWI, BC Sheltered Water Coach, or MTB Level 2	✓	
Further NGB's e.g. ML, MTB L3, CWI, Archery Leader		✓
First Aid Qualification (outdoor specific)	✓	
Standard Grades at grade 3 or above in English, Maths and 1 other. (or equivalent)	✓	
2 Highers at grades C or above (or equivalent)		✓
Tertiary Education Qualification at HNC or above		✓
Other relevant qualifications e.g. Elementary Food Hygiene, SVQs etc.		✓
Work Experience / Training		
Experience of working with children and young people.	✓	
Experience of working in an outdoor environment	✓	
Experience working in an educational setting		✓
Experience working with people from socially disadvantaged backgrounds		✓
Experience in environmental education		✓
Experience of training/mentoring fellow instructors		✓
Practical/ maintenance experience	✓	
Experience of working in a 'guest service' industry	✓	
Experience coaching/training other sports/activities		✓
Computer literate		✓
Social		
A practising Christian whose lifestyle is in keeping with SU Scotland's ethos and statement of faith, and who has an active Church connection.	✓	
Able to undertake evening and weekend duties	✓	
Ability to become part of the Lendrick Muir Centre community and where appropriate the local community.	✓	
Aptitude		
Demonstrates practical skills	✓	
Demonstrates ability to relate with and communicate effectively to a wide range of children and young people, as well as a range of staff and volunteers	✓	
Demonstrates a good ability to instruct a range of clients including children and adults.	✓	
Able to work under own initiative	✓	
Demonstrates ability to develop leadership skills	✓	

Adaptable team player	✓	
Other		
Full Current UK Driving Licence	✓	
Own transport		✓
D1 + E on driving licence (Minibus + Trailer)		✓
Familiar with the work of Scripture Union Scotland		✓

July 2023